



OfficeLogik

From The Briars Group

GLOBAL LAND & EXPAND SPECIALISTS



INTERNATIONAL SERVICES



WELCOME ON BOARD

Global Land & Expand

We are your specialists in setting up your operations in new territories, ensuring that you are fully compliant. Also in fixing situations where the process may have gone awry or a recent acquisition doesn't quite match what you expected!

Our services are tailored to your needs to fit your risk profile and your budget.

Our goal?

To ensure that your business achieves full value on exit. That you do not lose a chunk of funds in retentions due to risks associated with your international interests....

Our Clients

Most are focused on international expansion across many industry sectors including but not limited to: bio, cyber, r&d, fin-tech and manufacturing.

All clients share the same concerns: how best to expand rapidly, cost-effectively, low risk and flexible.



GLOBAL SERVICES

- Global PEO
- Human Resources
- Recruitment
- Comp & Ben
- Payroll
- Tax - corporate and expat
- Accounting
- Banking & Payments
- Foreign Currency
- Company Secretarial
- Corporate Governance



COUNTRIES COVERED

(not exhaustive)

AMERICAS

- Canada
- USA
- Brazil
- Chile
- Colombia
- Mexico
- Peru

EMEA

- Austria
- Bahrain
- Belgium
- Czech Republic
- Denmark
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Israel
- Italy
- Kazakhstan
- Luxembourg
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Spain
- Sweden
- Switzerland
- Turkey
- Ukraine
- UK

ASIA PACIFIC

- Australia
- China
- Hong Kong
- India
- Japan
- New Zealand
- Philippines
- Singapore
- Thailand



GLOBAL HUMAN RESOURCES

Employment laws place heavy demands and obligations increasing corporate risk.

As your *International People team* we will support your in-house folks across:

- International mobility
- International Assignments & Policies
- Employment Contract, Handbooks & Policies
- Work Permits
- Employee Benefit Schemes
- On-boarding & Off-boarding Employees
- Pre-Employment checks
- Benchmarking
- Recruitment
- Global HR Administration



PAYROLL

INTERNATIONAL PAYROLL & PAYMENTS

Our fully managed payroll and payments service is tailored to your requirements, wherever you are in the world.

We can make payments to most countries in most currencies, ensuring that your employees are paid correctly on time, every time!

- Global reporting
- Electronic Approvals & Processing
- Local Country Compliance
- Procedures Manuals
- International payments



INTERNATIONAL TAX

Tax regulations can be complex, so we will take the time to understand your objectives and focus on helping you to achieve them.

Whatever the size of your business, we'll work with you to help you manage domestic and cross-border tax affairs.

Just some of the aspects of tax that we will help you with...

- Domestic and International Stock Schemes
- Expatriate Tax Protection & Tax Equalisation
- International Transfer Pricing
- Corporation Taxes
- Individual and Employee Taxes



GLOBAL ACCOUNTING

We provide a comprehensive accounting, payments and administration service. One that is scalable, portable and flexible enough to respond to your constantly changing needs.

Whether you operate on a cloud-based platform or use an enterprise solution, we adapt to suit you.

- Management & Statutory Accounts
- Local country compliance
- Business Tax filings
- Sales invoicing & credit control
- Purchase Ledger
- International banking & payments
- Due diligence
- Consolidations
- Transferring to new platforms



BANKING AND PAYMENTS

Our experienced banking team will fully manage your bank accounts and payments in almost any currency, and to give you peace of mind our transparent tracking will provide statements at the touch of a button.

Client Bank Accounts

We are able to open client bank accounts within days. Your accounts will be available in most currencies.

BACS Direct Debits / Direct Credits

We are a registered UK BACS Approved Bureau and can therefore collect Direct Debits on your behalf and also make Direct Credits to your suppliers and employees. Our specialist BACS-IP software ensures that we remain fully compliant with current legislation.





FOREIGN CURRENCY TRANSACTIONS

Thanks to our chosen FX provider, they are able to offer our clients optimal exchange rates. You can use this service directly, or we can manage the payments for you.

By using this services our clients:

- pay only 1% charge (saving typically 3%)
- avoid excessive commission rates
- make transfers within 24hrs (instead of 3-4 days!)
- work directly with the currency dealers, if preferred



COMPANY SECRETARIAL

Company secretarial services that keep your business compliant. Our experienced team keep up to date with changing legislation so that you don't have to!

Here are some examples of how we can help you:

- Company and Establishment Formations & Closures
- Statutory Books and Registers
- Statutory Filings
- Management of Board Meetings
- Drafting Minutes & Resolutions
- Provision of Company Secretary
- Registered Office service



CORPORATE GOVERNANCE

Growing international requirements may leave your Officers with personal risk to both civil and criminal charges.

Here are some examples of how we can help you:

- Country-specific training for all Officers
- Ongoing training and advice for the boards of directors
- Advice on board dynamics/organizational
- Corporate Risk assessments
- Ongoing corporate compliance



PeopleLogik [Global PEO]

This will delay the creation of a corporate footprint ('taxable presence') in a new territory until you either wish to be there, or local rules dictate that you are!

PeopleLogik works in most countries. We remain fully liable as the employer and you reduce your operating requirements.

Throughout your time with PeopleLogik our specialist tax teams will monitor your use of this service to ensure that you remain compliant.

For more information please download our PeopleLogik brochure, or contact us at peoplelogik@briarsgroup.com

WHO ARE BRIARS?

We are the preferred team to support entrepreneurial businesses and corporate enterprises with international requirements.

Since 1991, we have provided high-quality services across the fields of People, Finance, Tax, Corporate Governance and Administration.

We offer a seamless turn-key compliant solution tailor-made to fit your needs so that you can focus on business objectives.

We love our clients and what they do, and hopefully you will enjoy working with us.

The Briars Group Ltd

Oak House, Tanshire Park,
Shackleford Road, Elstead
Surrey GU8 6LB, UK

Tel +44 (0) 1483 413 400

33 St. James's Square
London SW1Y 4JS

Tel +44 (0) 207 129 1109

45 Rockefeller Plaza
New York
NY 10111 USA

Tel +1 212 332 1615

www.briarsgroup.com
officelogik@briarsgroup.com



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